

Robert J. Kantor MD, MPH, CIME, CMRO

Board Certified In Occupational Medicine

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Education:

1990-1995
Saint Louis University, School of Medicine
Saint Louis, Missouri
Doctor of Medicine

1993-1995
Saint Louis University, School of Public Health
Saint Louis, Missouri
Master of Public Health

1986-1990
The University of Michigan
Ann Arbor, Michigan
Bachelor of Science
Major: Economics, specializing in Industrial Organization

Postgraduate Training:

August 1996-June 1998
The University of Michigan, School of Public Health
Department of Environmental and Industrial Health
Resident in Occupational Medicine

July 1996-December 1998
Saint Joseph's Mercy Hospital
Department of Medicine
Resident in Internal Medicine

July 1995-June 1996
Saint Joseph's Mercy Hospital
Department of Medicine
Transitional Intern

Professional Experience

Integrity Testing and Safety Administrators

June 2002- present

Medical Review Officer and Medical Director of a national Third Party Administrator. I perform MRO services for numerous of companies across a wide span of industries and regulatory agencies. Clients include the US Coast Guard, Hamilton-Sunstrand, Pratt Whitney and NetJets Aviation. I assist in educating clients and establishing training programs and protocols to keep them in compliance with federal and state regulations. I also perform Independent Medical Examinations, perform file reviews, fitness for duty evaluations, shy bladder evaluations and other specialty clinical work.

Crittenton Hospital

June 2000-November 2003

Director of Occupational Medicine, Employee Health, Travel Medicine and the Executive Physical Program. Responsibilities included administrative oversight, budget and personnel decisions as well as routine clinical responsibilities for these departments. I also developed new programs and protocols, including an employee drug testing program. I sat on the Corporate Marketing Committee, the Infection Control Committee and Chaired the Ergonomics Committee.

Under my direction, patient census, market share and profitability increased in all of my departments. The market share of the Occupational Medicine department rose from 21% to 54%. Plans were developed to build two satellite clinics, but were unfortunately never finished due to the hospital's overall financial position. We staffed an on-site fitness center for Autolive Corporation and I was on-site at the Palace of Auburn Hills one day per week. Our Employee Health costs were reduced to the 10th percentile for a hospital our size; we spent just over \$200,000.00 for a work force of over 3,200. Travel Medicine volume increased by 50% and the Executive Physical program broke even in its first year.

I also assisted other departments as needed. Some of this work was done at the Crittenton Weight Management Program. Since June of 2002 I put in one day a week at Crittenton's Wound Care center. Responsibilities in the Wound Care Center included supervising hyperbaric treatments, wound management and surgical debridement as needed.

Great Lakes Occupational Medicine (d.b.a. Quality Medical Services)

January 2001-March 2005

Managing partner in a group practice specializing in on-site pre-employment and DOT exams, sports physicals, as well as drug testing and MRO services. We have provided NRC exams for such locations as the Fermi II nuclear power plant. We were continually

exploring new ways of delivering services to our clients in a way to keep costs down and minimize lost productivity. A list of clients included the Pepsi Bottling Group, Blue Cross Blue Shield of Michigan, Great Lakes Gas Transmission Company, Southfield Public Schools, DTE Energy and Ingham Regional Medical Center. We also provided staffing for Genesys Regional Medical Center's Occupational Medicine clinic.

American Natural Resources Pipeline Co.

August 1999-February 2000

Contracted physician at ANR world headquarters. This experience gave me experience in the medical department of an international corporation specializing in energy. My responsibilities included wellness exams, including flexible sigmoidoscopy. I was also responsible for MRO work, the hearing conservation program, Hazwoper exams and post-exposure exams, as well as disability ratings. I oversaw post-offer exams conducted by other clinics throughout the country. I assisted in employee assistance programs, smoking cessation programs and workers' compensation cases. I also had experience working with maritime regulations while working with ANR's Tugboat fleet in Miami.

Oakwood Healthcare System

June 1999-December 2000

My early time with Oakwood was at the Allen Park clinic. It is the flagship, and is the busiest of the Oakwood occupational medicine clinics. Patient volume is approximately fifty per shift. Our major clients included Ford Engineering and Research facility and Oakwood main hospital. I performed post-offer physicals, urgent care and post-exposure prophylaxis for blood-borne pathogens. My time decreased to 26 hours per week after full time work began at ANR Pipeline. After ANR, I became the site director for Oakwood at the Ford Brownstown Parts Redistribution Center. My responsibilities included seeing injured workers, performing physicals, coordinating FMLA, and assisting with ergonomic analysis of many work stations. The PRC is the largest warehouse in the world.

Emergency Resources Inc.

February 1999-January 2000

Locum tenens assignments which included work at several Oakwood occupational medicine sites as well as the Ford Michigan Truck Assembly, a 5500 worker plant in Wayne, Michigan. Main assignment was Oakwood Allen Park until working directly with Oakwood.

GM Lansing Assembly

September 1998-April 1999

Evening plant physician at Lansing Assembly for eight to sixteen hours per month. Medical resources from several area plants are condensed into one clinic in the evening. Responsibilities include ergonomic work site evaluations and working with union representatives as well as direct patient care.

Licenses/Certification:

January 1997-present
State of Michigan Physician's License

April 2003-present
State of California Physician's License

January 2000-present
State of Illinois and Ohio Physician's License

May 1999-present
Certified Medical Review Officer

June 2001-September 2003
Certified Aviation Medical Examiner

August 2006 – present
Certified by the American Board of Independent Medical Examiners

June 1995-present
Certified ACLS

February 2002
Board Certified in Occupational Medicine

December 1998
Board Eligible in Internal Medicine

Professional Societies/Offices:

1997-present
Member American College of Occupational and Environmental Medicine

2001-2002
Member of the Board of Directors for the American College of Occupational and Environmental Medicine MRO section

1997-2003

Member Michigan Occupational and Environmental Medicine Association (MOEMA)

2005-present

Member Tri-State Occupational and Environmental Medicine Associations

1995-present

Member American Medical Association

2000-present

Member American Association of Medical Review Officers

1990-1995

Member American Medical Students Association (AMSA)

1991-1992

President Saint Louis University Chapter of AMSA

1992-1993

Treasurer Saint Louis University Chapter of AMSA

1990-1992

Representative to House of Delegates, AMSA national convention

Community:

May 2002-November 2003

Oakland County Health Alert Network Committee.

This committee is tasked with improving communication systems within the county and between hospitals to improve response to major disasters and events resulting in mass casualties and/or chemical or biological attacks. It is hoped this will result in a more coordinated and effective response from first responders and enhance epidemiological sensitivity.

May 2002-November 2003

Oakland County Education and Training Committee.

This committee is designed to disseminate information and training to primary care physicians in the community and tie them in to a larger network to identify and properly identify and safely treat potential biological or chemical pathogens. We also are responsible for organizing local physicians and nurses to staff an emergency vaccination program for situations such as the pending smallpox vaccination.

Presentations:

- September 2000 SANASHEC (Siemens Automotive North American Safety, Health and Ergonomics Conference) Presentation on Occupational Eye Injuries
- September 2001 Ticona Corporation, presentation on workplace ergonomics
- November 2001 TRW Automotive Safety Week, presentation on workplace Ergonomics
- October 2002 Consultant to Genesys Healthcare System in Flint, Michigan regarding an electromagnetic field problem in their physical therapy department.
- March 2003 Lectures at Oakland University in the ME 432 class *Noise, Vibration and Harshness*. This was a graduate class of Mechanical engineers. The first lecture was Psychoacoustics, and the second was Physiologic Effect of Total Body Vibration.
- September 2003 Lectures at Oakland University in the ME 432 class *Noise, Vibration and Harshness*. The first lecture this semester was Noise and Hearing Conservation and the second was Noise Abatement and Government Regulation.
- February 2006 Central Ohio Self-Insured Association presentation on the Top Ten Drugs found in the Worksite.

Membership/Societies:

Member William Penn Fraternal Association

References Available Upon Request